



**BOYS & GIRLS CLUB
OF NEW HAVEN**

Position: Youth Development Staff (30 hours p/week)

Position Classification: Non-exempt; hourly, some benefits

Reports To: Director of Programs & Family Services

Primary Functions:

Assists in the implementation of programs and supervision of youth members in Boys & Girls Club Learning Hub. Provides effective guidance and mentorship to positively impact the lives of youth in the areas of Character and Leadership Development; Education; Healthy Behaviors and Life Skills; Arts and Culture; Technology; and Fitness & Recreation.

Key Roles (Essential Job Responsibilities):

- Provide direct supervision of youth ages 6-14 with their remote learning and promoting safety of members in programs at all times.
- Serve as program mentors, providing group supervision, guidance and role modeling to youth members.
- Provide daily opportunities to participate in instructional, competitive and cooperative learning activities.
- Establish positive relationships with Club members, their teachers and parents or guardians.
- Display a high level of enthusiasm, energy and commitment.
- Sustain interest in all Boys & Girls Club activities.
- Follow BGCNH policies and procedures, including those related to medical and disciplinary situations, child abuse prevention and emergency procedures
- Supervise the care and maintenance of department equipment.
- Ensure the daily cleanliness and safety of the site. Ensures that safety hazards are corrected.
- Participates in ongoing professional development and other specified training.
- Represent the Boys & Girls Club in a respectable and professional manner.

Skills/Knowledge Required:

- Associates Degree in Education, Human Services, Early Childhood or related youth development field is preferred, but will consider a combination of education and experience.
- Two year's experience in a youth development program, preferred.
- Understanding of the BGCNH philosophy, vision and goals
- Experience working with at-risk youth
- Ability to implement quality programs for youth.
- Ability to motivate youth, provide positive re-direction and manage emotional/behavioral issues.
- Bilingual, a plus.
- Two forms of valid identification required.
- Must pass a criminal background check.



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Physical Requirements/Work Environment:

This position requires flexibility and organizational skills, written and oral communication skills; the ability to adapt to various situations, critical and creative decision making abilities and proven demonstrated track record of managing youth.

Compensation: Competitive and commensurate with experience

To Apply: Please forward resume and cover letter to:

Chantel Gray- Director of Programs and Family Services
chantel.gray@bgcnewhaven.org

About the Club

The Boys & Girls Club of New Haven (BGCNH) is a member organization of the Boys & Girls Clubs of America. BGCNH has a rich history in New Haven, founded in 1871, we are one of the first youth-serving organizations in the country. The Club's mission is to inspire and enable all young people, especially those who need us most, to realize their full potential as productive, responsible and caring citizens.

Our Formula for Impact

Formula for Impact is a research-based theory of change that describes how we will increase our impact on the young people in our community. It is a roadmap used to ensure that members have a life-changing Club experience and leave the Club knowing they will have a great future.

- **Academic and Tutoring Programs.** Our programs foster life-long learners by supporting academic success with tools for the 21st century.
- **Good Character & Citizenship Programs:** Develop a positive self-image and good character while respecting their own and others' cultural identities.
- **Healthy Lifestyle Programs:** We teach Club youth how to adopt a healthy diet, practice healthy lifestyle choices and to make a lifelong commitment to fitness.

For more information about our programs, please visit our website, www.bgcnewhaven.org.