

Paid Work Experience/Internships

Details:

- 8-12 weeks to be completed by December 2020
- Schedule and number of hours varies. All participants earn \$15 per hour
- Work sites offer skill development and opportunities for ongoing employment
- Focus on placements with non-profits, municipalities (ex. School systems or public health agencies), human service agencies, child care providers
- Small businesses, woman and minority-owned businesses encouraged to participate as work sites
- Ideal for candidates with little to no work history
- Particular appeal to young adults (ages 18-24) who want to explore industries and occupations not previously of interest
- Additional funding may allow for placements into longer, temporary positions deemed humanitarian or disaster relief related to COVID-19. Such temporary jobs help combat the spread of the disease and protect those who have the highest risk of contracting the virus

Key Supports:

- Access to job support services during subsidized placement period including transportation and child care support
- Laptop, software, and up to five months of internet access provided as needed to support online learning and/or work
- Job Readiness and digital literacy training provided

Job Outlook:

National studies have shown that in general, placing into jobs with nonprofit organizations or public agencies or social enterprises gets people working most quickly. This allows for skills gains that make people employable in the future in whatever direction the labor market is going.

This initiative will build on a strong track record of success by the American Job Centers in South Central CT. In recent years, an average of 53% of people placed into paid work experience/internships got a permanent job offer from the work site. The other 47% went on to be placed in another company, often with comparable job duties.

Projected wages: Paid work experience/internship participants will earn \$15 per hour.



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Equal Opportunity Programs. Auxiliary aids for persons with disabilities provided upon request.*

www.workforcealliance.biz/training-assistance/covid